



Blackwater Gold Project

Aboriginal Group Engagement Plan

March 2022

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ACRONYMS AND ABBREVIATIONS

Aboriginal Groups or Indigenous nations	Ulkatcho First Nation, Lhoosk'uz Dené Nation, Nadleh Whut'en First Nation, Stelat'en First Nation, Saik'uz First Nation, and Nazko First Nation (as defined in the Project's Environmental Assessment Certificate #M19-01)
AGEP	Aboriginal Engagement Plan
BW Gold	BW Gold Inc.
BC	British Columbia
Blackwater or the Project	Blackwater Project or Blackwater Gold Project
BW Gold	BW Gold LTD.
CEO	Chief Executive Officer
CM	Construction Manager
COO	Chief Operating Officer
CSFNs	Carrier Sekani First Nations
DS	Decision Statement
EA	Environmental Assessment
EAC or Certificate	Environmental Assessment Certificate
EAO	Environmental Assessment Office
EM	Environmental Manager
EMC	Environmental Monitoring Committee
EMS	Environmental Management System
EPCM	Engineering, Procurement and Construction Management
FSR	Forestry Service Road
GM	General Manager
ha	Hectares
IEM	Independent Environmental Monitor
km	Kilometre
LDN	Lhoosk'uz Dené Nation
Mtpa	million tonnes per annum
NFN	Nazko First Nation
NWFN	Nadleh Whut'en First Nation
Project	Blackwater Gold Project

Qualified Person	A person who has training, experience and expertise in a discipline relevant to the field of practice set out in the condition (as defined in Environmental Assessment Certificate #M19-01).
SFN	Saik'uz First Nation
StFN	Stellat'en First Nation
t/d	Tonnes per day
ToR	Terms of Reference
TSF	Tailings Storage Facility
UFN	Ulkatcho First Nation
VP	Vice President

1. PROJECT OVERVIEW

The Blackwater Gold Project (the Project) is a gold and silver open pit mine located in central British Columbia (BC), approximately 112 kilometres (km) southwest of Vanderhoof, 160 km southwest of Prince George, and 446 km northeast of Vancouver.

The Project is presently accessed via the Kluskus Forest Service Road (FSR), the Kluskus-Ootsa FSR and an exploration access road, which connects to the Kluskus-Ootsa FSR at km 142. The Kluskus FSR joins Highway 16 approximately 10 km west of Vanderhoof. A new, approximately 13.8 km road (Mine Access Road) will be built to replace the existing exploration access road, which will be decommissioned. The new planned access is at km 124.5. Driving time from Vanderhoof to the mine site is about 2.5 hours.

Major mine components include a tailings storage facility (TSF), ore processing facilities, waste rock, overburden and soil stockpiles, borrow areas and quarries, water management infrastructure, water treatment plants, accommodation camps and ancillary facilities. The gold and silver will be recovered into a gold-silver doré product and shipped by air and/or transported by road. Electrical power will be supplied by a new approximately 135 km, 230 kilovolt overland transmission line that will connect to the BC Hydro grid at the Glenannan substation located near the Endako mine, 65 km west of Vanderhoof.

The Blackwater mine site is located within the traditional territories of Lhoosk'uz Dené Nation (LDN), Ulkatcho First Nation (UFN), Skin Tyee Nation and Tsilhqot'in Nation. The Kluskus and Kluskus-Ootsa FSRs and Project transmission line cross the traditional territories of Nadleh Whut'en First Nation (NWFN), Saik'uz First Nation (SFN), and Stelat'en First Nation (StFN; collectively, the Carrier Sekani First Nations) as well as the traditional territories of the Nazko First Nation (NFN), Nee-Tahi-Buhn Band, Cheslatta Carrier Nation and Yekooche First Nation (BC EAO 2019a, 2019b).

Project construction is anticipated to take two years. Mine development will be phased with an initial milling capacity of 15,000 tonnes per day (t/d) or 5.5 million tonnes per annum (Mtpa) for the first five years of operation. After the first five years, the milling capacity will increase to 33,000 t/d (12 Mtpa) for the next five-years, and to 55,000 t/d or 20 Mtpa in Year 11 until the end of the 23-year mine life. The Closure phase is 24 to approximately 45 years, ending when the Open Pit has filled and the TSF is allowed to passively discharge to Davidson Creek, and the Post-closure phase is 46+ years.

New Gold Inc. (New Gold) received Environmental Assessment Certificate #M19-01 (EAC) on June 21, 2019 under the 2002 *Environmental Assessment Act* (BC EAO 2019c) and a Decision Statement (DS) on April 15, 2019 under the *Canadian Environmental Assessment Act, 2012* (CEA Agency 2019). In August 2020, Artemis Gold Inc. (Artemis) acquired the mineral tenures, assets and rights in the Blackwater Project that were previously held by New Gold Inc. On August 7, 2020, the Certificate was transferred to BW Gold LTD. (BW Gold), a wholly-owned subsidiary of Artemis, under the 2018 *Environmental Assessment Act*. The Impact Assessment Agency of Canada notified BW Gold on September 25, 2020 to verify that written notice had been provided within 30 days of the change of proponent as required in Condition 2.16 of the DS, and that a process had been initiated to amend the DS.

2. PURPOSE AND OBJECTIVES

The purpose of the Aboriginal Group Engagement Plan (AGEP) is to identify the means and timing by which BW Gold will engage with each Aboriginal Group on the implementation of the requirements of the Certificate during the Project's Construction, Operations, Closure and Post-closure phases.

The objectives of the plan are to:

- Incorporate engagement processes that reflect each Aboriginal Group's customs or protocols and are tailored to the specific interests of each Aboriginal Group;
- Identify reasonable timeframes for each Aboriginal Group to submit their views on plans, programs or other documents required by the EAC; and
- Describe the approach to documenting and reporting on Aboriginal engagement.

3. ROLES AND RESPONSIBILITIES

BW Gold has the obligation of ensuring that all commitments are met and that all relevant obligations are made known to mine personnel and site contractors during all phases of the mine life. A clear understanding of the roles, responsibilities, and level of authority that employees and contractors have when working at the mine site is essential to meet Environmental Management System (EMS) objectives.

Table 3-1 provides an overview of general environmental management responsibilities during all phases of the mine life for key positions that will be involved in environmental management. Other positions not specifically listed in Table 3-1 but who will provide supporting roles include independent environmental monitors, Independent Tailings Review Board and TSF qualified person.

Table 3-1: Blackwater Gold Roles and Responsibilities

Role	Responsibility
Chief Executive Officer (CEO)	The CEO is responsible for overall Project governance. Reports to the Board.
Chief Operating Officer (COO)	The COO is responsible for engineering and Project development and coordinates with the Mine Manager to ensure overall Project objectives are being managed. Reports to CEO.
General Manager (GM) Development	The GM is responsible for managing project permitting, the Project's administration services and external entities, and delivering systems and programs that ensure Artemis's values are embraced and supported: Putting People First, Outstanding Corporate Citizenship, High Performance Culture, Rigorous Project Management and Financial Discipline. Reports to COO.
Vice President (VP) Environment & Social Responsibility	The VP Environment & Social Responsibility is responsible for championing the Environmental Policy Statement and EMS, establishing environmental performance targets and overseeing permitting. Reports to COO.
Mine Manager	The Mine Manager, as defined in the <i>Mines Act</i> , has overall responsibility for mine operations, including the health and safety of workers and the public, Environmental Management System (EMS) implementation, overall environmental performance and protection, and permit compliance. The Mine Manager may delegate their responsibilities to qualified personnel. Reports to GM.
Construction Manager (CM)	The CM is accountable for ensuring environmental and regulatory commitments/ and obligations are being met during the construction phase. Reports to GM.
Environmental Manager (EM)	The EM is responsible for the day-to-day management of the Project's environmental programs and compliance with environmental permits, updating EMS and MPs. The EM or designate will be responsible for reporting non-compliance to the CM, and Engineering, Procurement and Construction Management (EPCM) contractor, other contractors, and regulatory agencies, where required. Supports the CM and reports to Mine Manager.
Departmental Managers	Departmental managers are responsible for implementation of the EMS relevant to their areas. Report to Mine Manager.
Indigenous Relations Manager	Indigenous Relations Manager is responsible for Indigenous engagement throughout the life of mine. Also responsible for day-to-day management and communications with Indigenous groups. Reports to VP Environment & Social Responsibility.
Community Relations Advisor	Community Relations Advisor is responsible for managing the Community Liaison Committee and Community Feedback Mechanism. Reports to Indigenous Relations Manager.

Role	Responsibility
Aboriginal Monitors	Aboriginal Monitors are required by EAC #M19-01 Condition 17 and will be responsible for monitoring the Project's potential effects on Aboriginal interests. Aboriginal Monitors will be involved in adaptive management and follow-up monitoring programs. Report to EM.
Environmental Monitors	Environmental Monitors (includes Environmental Specialists and Technicians) are responsible for tracking and reporting on environmental permit obligations through field-based monitoring programs. Report to EM.
Employees and contractors	Employees and contractors are responsible for being aware of permit requirements specific to their roles and responsibilities. Report to departmental managers.
Qualified Professionals and Qualified Persons	Qualified professionals and qualified persons will be retained to review objectives and conduct various aspects of environmental and social monitoring as specified in EMPs and social management plans.

BW Gold will employ a qualified person as an EM who will ensure that throughout the Construction phase the EMS requirements are established, implemented and maintained, and that environmental performance is reported to management for review and action. The EM is responsible for retaining the services of qualified persons or qualified professionals with specific scientific or engineering expertise to provide direction and management advice in their areas of specialization. The EM will be supported by a staff of Environmental Monitors that will include Environmental Specialists and Technicians and by a consulting team of subject matter experts in the fields of environmental science and engineering.

During the Construction phase, the EPCM contractor and sub-contractors, will report to the CM. The EPCM contractor will be responsible for ensuring that impacts are minimized, and environmental obligations are met during the Construction phase. For non-EPCM contractors, who will perform some of the minor works on site, the same reporting structure, requirements, and responsibilities will be established as outlined above. BW Gold will maintain overall responsibility for management of the construction and operation of the mine site, and will therefore be responsible for establishing employment and contract agreements, communicating environmental requirements, and conducting periodic reviews of performance against stated requirements.

The CM is accountable for ensuring that environmental and regulatory commitments/obligations are being met during the Construction phase. The EM will be responsible for ensuring that construction activities are proceeding in accordance with the objectives of the EMS and associated MPs. The EM or designate will be responsible for reporting non-compliance to the CM, and EPCM contractor, other contractors, and regulatory agencies, where required. The EM or designate will have the authority to stop any construction activity that is deemed to pose a risk to the environment; work will only proceed when the identified risk has been addressed and concerns rectified.

Environmental management during operation of the Project will be integrated under the direction of the EM, who will liaise closely with Departmental Managers and will report directly to the Mine Manager. The EM will be supported by the VP of Environment and Social Responsibility in order to provide an effective and integrated approach to environmental management and ensure adherence to corporate environmental standards. The EM will be accountable for implementing the approved MPs and reviewing them periodically for effectiveness. Departmental Managers (e.g., mining, milling, and plant/site services) will be directly responsible for implementation of the EMS and MPs and Standard Operating Procedures relevant to their areas. All employees and contractors are responsible for daily implementation of the practices and policies contained in the EMS.

During closure and post-closure staffing levels will be reduced to align with the level of activity associated with these phases. Prior to initiating closure activities, BW Gold will revisit environmental and health and

safety roles and responsibilities to ensure the site is adequately resourced to meet permit monitoring and reporting. The Mine Manager will maintain overall responsibility for management of Closure and Post-closure activities.

Pursuant to Condition 17 of the EAC, Aboriginal Group Monitor and Monitoring Plan, BW Gold will retain or provide funding for each Aboriginal Group to retain a monitor prior to commencing construction and through all phases of the mine life. The general scope of the monitor's activities will be related to monitoring for potential effects from the Project on the Aboriginal Group's Aboriginal interests.

4. COMPLIANCE OBLIGATIONS, GUIDANCE AND BEST MANAGEMENT PRACTICES

4.1 Legislation

Federal legislation applicable to Aboriginal engagement includes:

- *Impact Assessment Act*, and
- *United Nations Declaration on the Rights of Indigenous Peoples Act*.

Provincial legislation applicable to Aboriginal engagement includes:

- *Declaration on the Rights of Indigenous Peoples Act*, and
- *Environmental Assessment Act*.

4.2 Environmental Assessment Certificate and Federal Decision Statement Conditions

The AGEP addresses the requirements in EAC Condition 16 and has been prepared by a qualified person as required by the EAC. Adaptive management does not apply to the AGEP as Condition 16 does not require monitoring or the implementation of mitigation measures. A concordance table identifying where the requirements in Condition 16 are located in the plan is provided in Appendix A.

The AGEP is linked to the following EAC conditions:

- Condition 12 (Independent Environmental Monitor [IEM]): This condition requires the Holder [BW Gold] to retain IEM(s) and develop terms of reference for these monitors. The condition requires BW Gold to consult Aboriginal Groups and provincial agencies on the terms of engagement.
- Condition 19 (Environmental Monitoring Committee; [EMC]): Pursuant to Condition 19 of the EAC, BW Gold has established the EMC to facilitate information sharing and provide advice on the development and operation of the Project, and the implementation of EAC conditions, in a coordinated and collaborative manner. Committee members include representatives of the Environmental Assessment Office (EAO), UFN, LDN, NWFN, StFN, SFN, NFN, Ministry of Energy, Mines and Low Carbon Innovation, Ministry of Environment and Climate Change Strategy, and Ministry of Forests, Lands, Natural Resource Operations and Rural Development.

There are no federal DS conditions requiring an Indigenous engagement plan. Condition 4 the DS sets out requirement for consultation where it is a requirement in the DS.

4.3 Guidelines and Best Management Practices

BW Gold's approach to Aboriginal engagement will be informed by Principles Respecting the Government of Canada's Relationship with Indigenous Peoples (Government of Canada 2018) and Draft Principles that Guide the Province of British Columbia's Relationship with Indigenous Peoples (Province of British Columbia 2018).

5. IMPLEMENTATION

5.1 Selection of Independent Monitor

BW Gold's plans for engaging with Aboriginal Groups on the requirements in the AGEP are outlined below. BW Gold will update the approach set out below in response to comments from Aboriginal Groups on the draft plan.

5.1.1 *Selection of Independent Environmental Monitor(s)*

BW Gold will engage with each Aboriginal Group on the selection of the IEM prior to the start of construction, and prior to any subsequent change in IEM as follows:

- Provide qualifications of the preferred IEM and draft terms of engagement to the Aboriginal Groups by email;
- Provide opportunity for the Aboriginal Groups to virtually meet IEM candidates if requested;
- Provide opportunity for comment on the draft terms of engagement;
- Submit the name, organization, qualifications and relevant experience of the selected IEM by email to Aboriginal Groups no later than 60 days prior to the start of construction; and
- Advise each Aboriginal Group of hiring decisions.

5.2 Engagement on Aboriginal Customs and Protocols

Prior to start of construction, BW Gold will offer to meet with UFN and LDN, StFN, NWFN, and SFN, and NFN to discuss engagement customs or protocols and how they might be incorporated in the AGEP. BW Gold will revisit this matter during regularly scheduled meetings pursuant to agreements with Aboriginal Groups, if any. The AGEP will be updated to identify and incorporate customs or protocols to reflect comments from Aboriginal Groups. Updates to the AGEP are reflected in the document version table, following the cover page of this plan. If specific customs or protocols cannot be included in the AGEP, the rationale for not including these customs or protocols will be provided and BW Gold will work directly with the Aboriginal Group on a process to respect the custom or protocol. BW Gold's Indigenous Relations Manager and Community Relations Manager will make best efforts to follow up by phone with Indigenous groups to arrange meetings in the case email responses are not received. Scheduling of meetings will be flexible and responsive to band office closure, community memorials, CSFN events, harvesting schedules, and other important dates.

5.3 Invitation to Aboriginal Groups to Provide Views on Updates to Certificate Plans, Programs, or Other Documents and Certificate Implementation

BW Gold will invite Aboriginal Groups by email to participate in an annual review of updates to EAC plans, programs or other documents and to seek their view on the implementation of the requirements of the Certificate generally. This review process will be initiated by October 15 of each year. By this date, BW Gold will post any updates to plans, programs and other documents to a SharePoint site.

Aboriginal Groups will have a minimum of 30 days to review and submit comments on the updated plans and provide their views on overall EAC implementation.

BW Gold will generally target sharing meeting agendas and materials at least one week in advance of a meeting and will aim to share meeting summaries within two weeks of a meeting. BW Gold requests that Indigenous nations provide feedback on meeting summaries within two weeks of receiving the draft

meeting summaries. After this review period has lapsed or all comments have been received, BW Gold will take two more weeks to finalize the meeting summary, and will work with Indigenous nations to seek to resolve any substantive disagreements. BW Gold acknowledges the some meetings may be more complex and may necessitate sharing information with more time; these meeting may also take additional time to finalize meeting notes. Similarly, some meetings may be very simple, and take less time.

5.3.1 *Comment/Response Tracking Tables*

BW Gold will prepare separate tables to track comments submitted by each Aboriginal Group and provide responses to each comment. Efforts will be made by BW Gold and each Aboriginal Group to seek consensus on tracking tables. Where consensus is not reached on a tracking table comment, BW Gold will include non-consensus comments as part of the summary and consultation record. Upon review and comment, the tracking tables will form part of the consultation record as required by the Condition 16.

BW Gold will fully and impartially consider the comments provided by Aboriginal Groups. This will be done incorporating Aboriginal comments verbatim into tracking tables, and responding to each comment. The response will clearly indicate how the comment has been addressed. This could include adopting the wording suggested by an Aboriginal Group, proposing alternate wording to address the comment, or providing a reason for not incorporating a comment.

5.3.2 *Meetings to Review Comment/Response Tracking Tables*

BW Gold will canvas each Aboriginal Group by email for potential meeting dates to discuss the BW Gold responses. BW Gold will seek to circulate a meeting agenda and the completed tracking table to Aboriginal Groups in advance of the meeting. There may be times where matters arise that require an urgent meeting.

The meeting format will typically be conducted by telephone or video conference. Face-to-face meetings may also be arranged at the discretion of BW Gold, but if attendance by all participants is not possible or advisable (for example, due to health risks such as COVID-19), telephone or video conferencing will be made available to allow members to participate in meetings remotely.

5.3.3 *Meeting Summaries and Revised Plans*

BW Gold will take meeting summaries, and share draft summaries with nations, in order to seek consensus on the meeting summary before finalizing. The summaries will clearly and impartially capture the matters discussed, responses, what decisions were taken, recommendations identified, action items agreed upon, and to whom they were assigned. Where consensus is not reached on a summary's characterization of the discussion or outcome, BW Gold will include non-consensus comments as part of the summary and consultation record. The meeting summaries will be a consultation record as required by Condition 16.

Updated EAC plans, programs and documents will be provided to each Aboriginal Group and the EAO along with completed tracking tables.

5.4 *Engagement Approach for any Prolonged Care and Maintenance Phase*

If the mine enters into a care and maintenance (C&M) period, BW Gold will arrange meetings with Aboriginal Groups to discuss engagement opportunities and expectations during this phase. Should the project enter C&M, BW Gold will work with Aboriginal Groups to develop an engagement plan within 90 days.

6. IMPLEMENTATION SCHEDULE

The AGEP will be implemented throughout the following phases:

- Construction Phase: Year -2 to Year -1;
- Operations Phase: Year +1 to Year +23;
- Closure Phase: Year +24 to Year +45; and
- Post-closure Phase: Year 46+.

BW Gold is of the view that an annual review of the AGEP, described in section 8, provides adequate time to monitor the plan's implementation. As needed, changes or improvements to the AGEP can be implemented between annual review cycles; with the agreement of Aboriginal Groups.

7. DOCUMENTATION AND REPORTING

7.1 Consultation Records

BW Gold will maintain consultation records for each Aboriginal Group in a database. The records will include the engagement date and purpose, engagement method (virtual, face to face etc.), participants, decisions and actions. Supporting materials such as agendas, presentations and meeting minutes will be appended to the record.

Within 30 days of receiving a written request from the EAO, BW Gold must provide a copy of the consultation record to the EAO, unless otherwise authorized by the EAO.

7.2 Environmental Assessment Certificate Reporting

Pursuant to Condition 5 of the Project's Certificate, BW Gold will submit reports to the attention of the EAO and Aboriginal Groups on the status of compliance with the EAC at the following times:

- a. At least 30 days prior to the start of Construction;
- b. On or before March 31 in each year after the start of Construction;
- c. At least 30 days prior to the start of Operations;
- d. On or before March 31 in each year after the start of Operations;
- e. At least 30 days prior to the start of Closure;
- f. On or before March 31 in each year after the start of Closure until the end of Closure;
- g. At least 30 days prior to the start of Post-Closure; and
- h. On or before March 31 in each year after the start of Post-Closure until the end of Post-Closure.

The reports will review the status of compliance with each EAC condition, including compliance measures and related activities. Information will be presented in tables where appropriate. The reports will be conveyed by email.

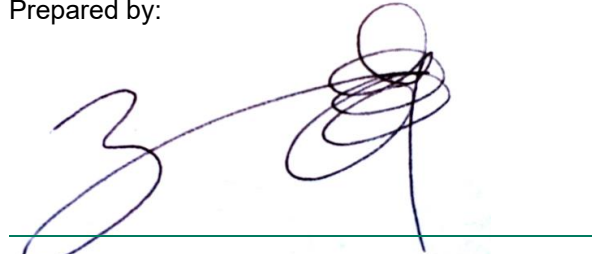
8. PLAN REVISION

The AGEP is a living document that will evolve over time in response to feedback from Aboriginal Groups and EAO. The plan will be reviewed annually. Prior to adopting and implementing any changes to the AGEP, proposed revisions will be provided to Aboriginal Groups for a 30-day review and comment period. Final versions of the plan will be provided to Aboriginal Groups and EAO as required by the condition.

9. QUALIFIED PERSONS

This management plan has been prepared and reviewed by, or under the direct supervision of, the following qualified persons:

Prepared by:



Zoe Mullard
Principal Consultant, ERM

Reviewed by:



Nathan Braun
Partner, ERM

10. REFERENCES

Legislation

Declaration on the Rights of Indigenous Peoples Act, SBC 2019, c 44.

Environmental Assessment Act, SBC 2018, c 51.

Impact Assessment Act, SC 2019, c 28.

United Nations Declaration on the Rights of Indigenous Peoples Act, SC 2021, c 14.

Secondary Sources

BC EAO. 2019a. *Assessment Report for Blackwater Gold Mine Project (Blackwater) With respect to the Application by New Gold Inc. for an Environmental Assessment Certificate pursuant to the Environmental Assessment Act*, S.B.C. 2002, c.43. Prepared by the Environmental Assessment Office. May 17, 2019.

BC EAO. 2019b. *Summary Assessment Report for Blackwater Gold Mine Project (Blackwater) With respect to the application by New Gold Inc. for an Environmental Assessment Certificate pursuant to the Environmental Assessment Act*, S.B.C. 2002, c. 43.

BC EAO. 2019c. *In the matter of the ENVIRONMENTAL ASSESSMENT ACT S.B.C. 2002, c. 43 (the Act) and in the matter of an Application for an Environmental Assessment Certificate (Application) by New Gold Inc. (Proponent) for the Blackwater Gold Project Environmental Assessment Certificate # M19-01*.

BW Gold LTD. 2021. *Blackwater Gold Project Environmental Monitoring Committee Terms of Reference*. February 2021.

CEA Agency. 2019. *Decision Statement Issued under Section 54 of the Canadian Environmental Assessment Act, 2012 to New Gold Inc. c/o Ryan Todd, Director, Blackwater Project Sunlife Plaza Suite 610, 1100 Melville Street Vancouver, British Columbia V6E 4A6 for the Blackwater Gold Project*.

Government of BC. 2018. *Draft Principles that Guide the Province of British Columbia's Relationship with Indigenous Peoples*. https://news.gov.bc.ca/files/6118_Reconciliation_Ten_Principles_Final_Draft.pdf?platform=hootsuite (Accessed September 2021).

Government of Canada. 2018. *Principles Respecting the Government of Canada's Relationship with Indigenous Peoples*. <https://www.justice.gc.ca/eng/csj-sjc/principles.pdf> (accessed September 2021).

**APPENDIX A CONCORDANCE TABLE WITH ENVIRONMENTAL
ASSESSMENT CERTIFICATE #M19-01 (JUNE 21, 2019)**

Table A-1: Environmental Assessment Certificate #M19-01 Conditions and Location in the Aboriginal Engagement Plan

Condition #	Requirement	Location in Plan
2 (Plan Development)	Where a condition of this Certificate requires the Holder to develop a plan, program or other document, any such plan, program or other document must, at a minimum, include the following information: a) purpose and objectives of the plan, program or other document;	Section 2
	b) roles and responsibilities of the Holder and Employees;	Section 3 Table 3-1
	c) names and, if applicable, professional certifications and professional stamps/seals, of those responsible for the preparation of the plan, program, or other document;	Section 9
	d) schedule for implementing the plan, program or other document throughout the relevant Project phases;	Section 6
	e) means by which the effectiveness of the mitigation measures will be evaluated including the schedule for evaluating effectiveness;	n/a – Condition 16 does not require mitigation measures
	g) schedules and methods for the submission of reporting to specific agencies, Aboriginal Groups and the public and the required form and content of those reports; and	Section 7.2
	h) process and timing for updating and revising the plan, program or other document, including any consultation with agencies and Aboriginal Groups that would occur in connection with such updates and revisions.	Section 8
16 (Aboriginal Engagement Plan)	The Holder must retain a Qualified Person to develop an Aboriginal Group Engagement Plan. The plan must be developed in consultation with Aboriginal Groups. The plan must include at least the following: a) the means by which the Holder will engage with each Aboriginal Group on the implementation of the requirements of this Certificate during Construction, Operations, Closure and Post-Closure;	Sections 5.3, 9
	b) the means by which the Holder will engage with each Aboriginal Group on the selection of the IEM(s);	Section 5.1
	c) the means and timing by which Aboriginal Groups will be updated on the implementation of the requirements of this Certificate, including updates that are carried out to plans, programs or other documents required by this Certificate;	Section 5.3
	d) the means by which the Holder will invite the Aboriginal Groups to provide to the Holder or the EAO their views on the updates set out in paragraph (c) or on the implementation of this Certificate generally, and specify a reasonable period during which the Aboriginal Group e) the means by which the Holder will maintain a record of such consultation including the matters discussed, responses, and resolution with Aboriginal Groups regarding the implementation of this Certificate;	Section 5.3
	e) the means by which the Holder will maintain a record of such consultation including the matters discussed, responses, and resolution with Aboriginal Groups regarding the implementation of this Certificate;	Section 7.1
	f) the means and timing by which the Holder will provide a copy of such consultation record to Aboriginal Groups.	Section 7.1

Condition #	Requirement	Location in Plan
	In developing the requirements under paragraph (a), the Holder must determine with each Aboriginal Group, and include in the plan, the manner by which to engage with each Aboriginal Group, including: g) the methods of engagement;	Section 5.3
	h) how any engagement customs or protocols of the Aboriginal Groups made available to the Holder by any Aboriginal Group will be incorporated in the plan, and identification and rationale for not including any specific customs or protocols;	Section 5.2
	i) the type of information and the period of time to be provided when seeking input;	Section 5.3
	j) the process to be used by the Holder to undertake a full and impartial consideration of any views and information presented on the subject of the consultation; and	Section 5.3
	k) the period of time and the means by which to advise Aboriginal Groups of how their views and information were considered by the Holder.	Section 5.3
	Within 30 days of receiving a written request from the EAO, the Holder must provide a copy of the consultation record to the EAO, unless otherwise authorized by the EAO.	Future request
	The Holder must provide the draft plan that was developed in consultation with Aboriginal Groups to Aboriginal Groups and the EAO for review a minimum of 90 days prior to the planned commencement of Construction, or as listed in the Document Submission Plan required by Condition 10 of this Certificate. The Holder must not commence Construction until the plan has been approved by the EAO, unless otherwise authorized by the EAO.	BW Gold submitted the AGEP to Aboriginal Groups and EAO a minimum of 90 days prior to planned commencement of construction